



AIR TRANSPORT DISTRICT LODGE 142



September 9, 2021

File: WN-18

2021-33

IAM / SOUTHWEST AIRLINES RATIFICATION DETAILS

Brothers and Sisters:

Question and Answer sessions will occur alongside with voting. Negotiators and General Chairs will be present in each location to explain all changes made, and available to answer questions.

Only members in good standing will be allowed to participate in the ratification process.

Members will be able to vote in any location; however, everyone must have a Company badge or government issued picture i.d.

There is no provision for absentee ballots under the IAM Constitution. Members must vote in person.

Ballots will be overnighted to the District Lodge at the end of each voting day. Executed ballots will be clearly marked so the envelopes will remain sealed until the vote tally begins once all ballots are received. Ballots will be counted once all station envelopes are received; in addition, the tally will be completed by Southwest Airlines members and be assisted by the District Trustees.

Your Negotiating Committee unanimously recommends a **YES** vote and encourages every member to cast their ballot when the time comes.

PLEASE SEE VOTING SCHEDULE ON THE FOLLOWING 2 PAGES

| <u>Day</u> | <u>Station/Location</u> | <u>Hours</u> | <u>Day</u> | <u>Station/Location</u> | <u>Hours</u> |
|------------|-------------------------|--------------|------------|-------------------------|--------------|
| 13-Sep | CLT Breakroom | 0900-1300 | 23-Sep | SJC Breakroom | 0900-1800 |
| 13-Sep | COS Breakroom | 0900-1400 | 23-Sep | PVD Breakroom | 0900-1400 |
| 13-Sep | PIT Breakroom | 0900-1500 | 23-Sep | HQ | 1000-1700 |
| 14-Sep | GSP Breakroom | 0900-1400 | 24-Sep | BHM Breakroom | 0900-1300 |
| 14-Sep | IND Breakroom | 0900-1600 | 24-Sep | SFO Breakroom | 0900-1700 |
| 14-Sep | DEN Breakroom | 0900-1700 | 24-Sep | BDL Breakroom | 0900-1300 |
| 14-Sep | BUF Breakroom | 0900-1500 | 24-Sep | DAL Breakroom | 0900-1800 |
| 15-Sep | CHS Breakroom | 0900-1300 | 27-Sep | OMA Breakroom | 0900-1400 |
| 15-Sep | ORF Breakroom | 0900-1300 | 27-Sep | PSP Breakroom | 1100-1500 |
| 15-Sep | MSP Breakroom | 1100-1700 | 27-Sep | CVG breakroom | 0900-1400 |
| 15-Sep | ROC Breakroom | 0900-1300 | 28-Sep | MCI Breakroom | 0900-1500 |
| 16-Sep | BNA Breakroom | 0900-1700 | 28-Sep | ONT Breakroom | 0900-1600 |
| 16-Sep | RIC Breakroom | 0900-1300 | 28-Sep | CMH breakroom | 0900-1600 |
| 16-Sep | MEM Breakroom | 1100-1600 | 29-Sep | SDF Breakroom | 0900-1500 |
| 16-Sep | ALB Breakroom | 0900-1300 | 29-Sep | BUR Breakroom | 0900-1700 |
| 17-Sep | RDU Breakroom | 0900-1600 | 29-Sep | CLE breakroom | 0900-1500 |
| 20-Sep | ICT Breakroom | 0900-1300 | 30-Sep | STL Breakroom | 0900-1800 |
| 20-Sep | PDX Breakroom | 0900-1700 | 30-Sep | LAX Breakroom | 0900-1900 |
| 20-Sep | PWM Breakroom | 1300-1500 | 30-Sep | DTW breakroom | 0900-1500 |
| 20-Sep | ELP Breakroom | 0900-1300 | 1-Oct | SBA Breakroom | 0900-1300 |
| 21-Sep | TUL Breakroom | 0900-1400 | 1-Oct | GRR breakroom | 0900-1400 |
| 21-Sep | SEA Breakroom | 0900-1600 | 4-Oct | BOI Breakroom | 0900-1300 |
| 21-Sep | MHT Breakroom | 0900-1400 | 4-Oct | GEG Breakroom | 0900-1500 |
| 21-Sep | HC | 0900-1900 | 4-Oct | JAX Breakroom | 0900-1400 |
| 22-Sep | OC | 0900-1900 | 4-Oct | SLC Breakroom | 0900-1400 |
| 22-Sep | OAK Breakroom | 0900-1800 | 4-Oct | AMA Breakroom | 0900-1300 |
| 22-Sep | BOS Breakroom | 0900-1600 | 5-Oct | SMF Breakroom | 0800-1600 |
| 22-Sep | HOU Breakroom | 0900-1900 | 5-Oct | EUG Breakroom | 1000-1200 |
| 23-Sep | OKC Breakroom | 0800-1300 | 5-Oct | MCO Breakroom | 0900-1700 |

| <u>Day</u> | <u>Station/Location</u> | <u>Hours</u> | <u>Day</u> | <u>Station/Location</u> | <u>Hours</u> |
|------------|-------------------------|--------------|------------|-------------------------|--------------|
| 5-Oct | LAS Breakroom | 0900-1800 | 14-Oct | SC | 0900-1900 |
| 5-Oct | LBB Breakroom | 0900-1300 | 14-Oct | PC | 0900-1900 |
| 6-Oct | SNA Breakroom | 0900-1600 | 14-Oct | DCA Breakroom | 0900-1600 |
| 6-Oct | BZN Breakroom | 0900-1400 | 14-Oct | GC | 0900-1900 |
| 6-Oct | PBI Breakroom | 0900-1400 | 15-Oct | SAT Breakroom | 0900-1600 |
| 6-Oct | RNO Breakroom | 1000-1400 | 15-Oct | PHX Breakroom | 0900-1700 |
| 6-Oct | MAF Breakroom | 0800-1200 | 15-Oct | BWI Breakroom | 0800-1700 |
| 7-Oct | LGB Breakroom | 0900-1300 | 15-Oct | ATL Breakroom | 0900-1800 |
| 7-Oct | BLI Breakroom | 1100-1500 | 18-Oct | MTJ Breakroom | 1000-1200 |
| 7-Oct | MIA Breakroom | 0900-1600 | 18-Oct | KOA Breakroom | 0800-1200 |
| 7-Oct | FAT Breakroom | 1000-1500 | 18-Oct | ITO Breakroom | 1400-1800 |
| 7-Oct | HRL Breakroom | 0900-1300 | 18-Oct | TUS Breakroom | 0900-1400 |
| 8-Oct | SAN Breakroom | 0900-1700 | 19-Oct | ORD Breakroom | 0900-1600 |
| 8-Oct | FLL Breakroom | 0900-1700 | 19-Oct | HNL Breakroom | 1200-1600 |
| 8-Oct | CRP Breakroom | 0900-1300 | 19-Oct | DSM Breakroom | 1500-1700 |
| 11-Oct | JAN Breakroom | 0900-1300 | 19-Oct | HDN Breakroom | 1400-1600 |
| 11-Oct | MKE Breakroom | 0900-1500 | 20-Oct | CC | 0900-1800 |
| 11-Oct | MYR Breakroom | 1000-1600 | 20-Oct | LIH Breakroom | 1100-1500 |
| 11-Oct | PNS Breakroom | 0900-1300 | 21-Oct | MDW Breakroom | 0900-1800 |
| 12-Oct | LIT Breakroom | 0900-1300 | 21-Oct | OGG Breakroom | 1000-1400 |
| 12-Oct | AC | 0900-1900 | 21-Oct | ISP Breakroom | 1000-1400 |
| 12-Oct | IAD Breakroom | 1000-1400 | 22-Oct | LGA Breakroom | 0900-1600 |
| 12-Oct | VPS Breakroom | 0900-1300 | 25-Oct | TPA Breakroom | 0900-1800 |
| 13-Oct | AUS Breakroom | 0900-1600 | 26-Oct | SAV Breakroom | 0900-1400 |
| 13-Oct | ABQ Breakroom | 0900-1700 | 27-Oct | SJU Breakroom | 0900-1400 |
| 13-Oct | PHL Breakroom | 1000-1400 | 27-Oct | IAH Breakroom | 1000-1700 |
| 13-Oct | ECP Breakroom | 0900-1300 | 28-Oct | MSY Breakroom | 0900-1600 |
| | | | 29-Oct | RSW Breakroom | 0900-1500 |

Sincerely and fraternally,

April Butler

April Butler
General Chair

Charity Hamer
(MDW)

Kenny Champagne

Kenny Champagne
General Chair

Oralia 'Lollie' Beecher
(MSY)



Carrie Lessley
General Chair

Nancy Shortino
(CC)

Teresa Beynon
(PC)

Southwest Airlines Negotiating Committee

AB/KC/CL/cg

cc: R. Johnsen
E. Fraser
T. Regan
DL 142 Executive Board

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POST ON ALL IAM BULLETIN BOARDS